



**SCHOOLS LEGAL SERVICE
BOARD OF DIRECTORS
NOTICE OF REGULAR MEETING AND AGENDA**

Date/Time: November 13, 2025, Noon

Place: Room 1A, City Centre, 1300 17th Street, Bakersfield, California

Notice of Teleconferencing Pursuant to Government Code section 54953(b). The Board will conduct this meeting in-person at the address listed above and via teleconference (internet-based service) with one or more board members participating from remote locations listed at the end of the agenda. Any requests for modification or accommodation from individuals with disabilities shall be received and addressed by sending an email to sls@kern.org prior to the meeting or calling 661.636.4830 during business hours (8 a.m. to 5 p.m., Monday through Friday). Voting at this meeting shall be by roll call.

1. Call to Order
2. Approval of Agenda and Minutes of September 11, 2025, Meeting
3. Public Comment
4. Budget Report (*Medina/Auffant*)
5. Students & Special Education Practice Group Update (*Allen*)
 - Informal Resolution Workshop: TBD
6. Labor & Employment Practice Group Update (*Vlahos*)
 - Teacher Contract Days/Duty Hours
 - Sexual Harassment Prevention: 11/20/25; 1/22/26, Bd. Members/Supervisors
 - Hiring Processes: 12/11/25
 - March 15 Certificated Reductions: 1/8/26
 - GRADE: 2/5/26
 - Personnel Investigations: 2/26/26
 - Interactive Process: 3/5/26
7. Business Practice Group Update (*Harris*)
 - Construction and Competitive Bidding Workshop: 11/13/25
8. Legislation Update (*Auffant*)
 - [AB 495](#) – Family Preparedness Act of 2025
 - [AB 1390](#) – Increases to Board Member Compensation
 - Publication of annual update

9. Action Items (*Auffant*)
 - Add paralegal position
 - Salary direction for Senior Associate Counsel position
 - Salary direction for Collective Bargaining Advisor position
 - Creation of Strategic Planning Subcommittee
 - Creation of 50th Anniversary Planning Subcommittee
10. Reports and/or Comments by General Counsel
 - Governance Training: 11/19/25
 - Requests for Additions to Agenda
 - Technology Update – Electronic Signatures
 - Staffing Highlights
 - SLS Staff Anniversaries: November: Cindy Raltson (9 Yrs.); January: Cindy Jackson (26 Yrs.); February: Al Harris (24 Yrs.), Tumara Thelen (6 Yrs.), and Giovanna Fournier (2 Yrs.)
 - Total trained to date: 364
11. Information Items
12. Reports and/or Comments by Board Members
13. Adjournment

NEXT MEETING: March 12, 2026

Room 1A, City Centre Building, 1300 17th Street, Bakersfield, California

****The Schools Legal Service Board of Directors ("Board") welcomes comments from the public at appropriate times during the meeting. The public may address the Board concerning items on the agenda as those items are taken up prior to discussion and deliberation by the Board. The public may also address the Board on items not on the agenda, but within the jurisdiction of the Board, at the time designated. To conduct board business in an orderly and efficient manner and allocate available time, each speaker must fill out a speaker card at the beginning of the meeting stating the speaker's name and the subject to be addressed.**

Please wait to be recognized by the meeting chair. Comments should be addressed to the Board as a whole and not to individual board members or staff. Unless otherwise determined by the Board, each person is limited to 3 minutes per item. If multiple speakers wish to speak on a specific item, the total time allotted will be 20 minutes. Speakers should be aware that they remain legally liable for statements made at a board meeting. Public testimony is not immune or protected from claims for damages for libel or slander.

****Any materials required by law to be made available to the public prior to a meeting of the Board of Directors can be inspected at the offices of Schools Legal Service during normal business hours (1300 17th Street, 7th Floor, Bakersfield, California), or may be requested via telephone at 661.636.4830. For information regarding how, to whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting, please contact Ana Arias, 661.636.4830.**

****Notice of Teleconferencing:** Government Code Section 54953 permits the Board to conduct its meeting from different locations via teleconference provided that at least a quorum of the Board participates from locations within agency boundaries. This meeting may be conducted using teleconferencing at the following location(s), which shall be accessible to the public - 2300 Highway 166, New Cuyama, California; 955 Stanislaus Street, Maricopa, California; 3200 Pat Avenue, Mojave, California; 202 South Clay Street, Independence, California. Members of the public shall be afforded the opportunity to address the Board as permitted under Government Code Section 54954.3 at each teleconference location. Voting at this meeting shall be by roll call.

The mission of Schools Legal Service is to provide our public education clients quality legal counsel, personalized representation, committed advocacy, and ongoing support. Our vision is to be recognized and respected as one of the premier providers of legal services for public education.