_____ SCHOOL DISTRICT

CONTRACT FOR CATEGORICAL CERTIFICATED EMPLOYMENT
(EDUCATION CODE SECTION 44909)

This Contract, made as of the signature date shown below, provides for temporary certificated employment of _____ ("EMPLOYEE") by the_____ ("DISTRICT").

RECITALS

A. **Credentials Held:** EMPLOYEE represents that he/she possesses the following credentials authorizing service in California schools and has registered each with the County Superintendent of Schools. The credentials are: _____.

B. **Credential Work in Progress:** EMPLOYEE represents that he/she is currently registered as a graduate student at an accredited college or university and participating in the following credential program: _____.

C. **Categorical Opening:** DISTRICT is desirous of filling a categorically-funded certificated opening, as provided in Education Code section 44909, for the time period shown below.

TERMS

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. **Notice of Classification:** EMPLOYEE is being hired to perform services for a categorically-funded project pursuant to Education Code section 44909. EMPLOYEE is a temporary employee unless the DISTRICT terminates EMPLOYEE's employment before the expiration of the project, in which case, EMPLOYEE will be treated as a probationary employee. EMPLOYEE's employment will be terminated at the expiration of the specially-funded project for which EMPLOYEE is being hired.

2. **Period of Employment:** EMPLOYEE is hired for a period commencing _____, 20_____ and terminating at the earliest to occur of the following:

   a. Notification by the DISTRICT that the categorical employment hereunder is terminated due to expiration of the specially-funded project for which EMPLOYEE is being hired; or

b. Without advance written DISTRICT permission, the loss, suspension, or surrender of any credential by EMPLOYEE; or

c. Termination for cause; or

d. Non-reelection pursuant to Education Code section 44929.21.

3. **Rate of Pay:** EMPLOYEE shall be compensated for service to DISTRICT as follows:

Placement on the current Certificated Salary Schedule at Column _____, Step _____, equals $_____annual salary for a full-time assignment for a full school year.

☐ [For less than **full school year** employment: $_____ annual salary, divided by 183 workdays, times _____ assigned workdays, equals $_____ salary for EMPLOYEE's partial school year assignment.]

☐ [For less than **full school day** employment: $_____ annual salary, divided by 183 workdays, divided by 7.25 hours, times _____ assigned work hours, times _____ assigned workdays, equals $_____ salary for EMPLOYEE's part-time assignment.]

Payment will be made monthly by payroll salary warrant. DISTRICT will withhold or make appropriate deductions for state and federal income taxes, Medicare contributions, State Teachers Retirement System (if applicable), social security (if applicable), workers' compensation insurance, unemployment insurance, health and welfare insurance contributions (if applicable), and any other deductions authorized in writing by EMPLOYEE and accepted by the DISTRICT.

4. **Health and Welfare Benefits:** DISTRICT agrees to contribute a pro-rata percentage of the required monthly contribution for DISTRICT's medical, dental, and vision insurance package based on the ratio of EMPLOYEE's assigned workdays and work hours to a full-time work year and workday.

a. EMPLOYEE must be assigned to work 50 percent or more of a full-time work year or workday in order to be eligible for this benefit.

b. EMPLOYEE must authorize payroll deduction of any difference between DISTRICT's contribution and the full monthly premium for the insurance package in order to be eligible for this benefit.

5. **Leaves of Absence:** EMPLOYEE shall be eligible to earn sick leave and other leaves of absence on a pro-rata basis of EMPLOYEE's assigned workdays and work hours to a full-time work year and workday.

Executed on _____, 20_____, at _____, California.

_____

EMPLOYEE

Categorical Employment Approved By DISTRICT:

By: _____ Date:_____

(Signature and Title)